



COUNSELOR/ADVOCATE

North Adams office

Elizabeth Freeman Center (EFC) seeks a passionate counselor/advocate to work in its North Adams office to provide holistic counseling and advocacy to survivors of domestic and sexual violence.

Responsibilities:

- Provide survivors of domestic or sexual violence with support, advocacy, and assistance, including:
 - assessing their circumstances and emergency needs and providing assistance to meet those needs;
 - offering individual counseling and support groups;
 - safety planning;
 - advocating on issues of housing, finances and benefits, children, education, mental health, and substance abuse;
 - referring victims to services including other EFC services (e.g. court support) and community resources (including Community Legal Aid, the District Attorney's office, housing resources, etc.), with follow-up as appropriate
- Contributing to outreach and collaboration efforts, including: liaising with community partners, providing community education, disseminating program outreach materials, and tabling at community events
- Maintain professional boundaries with individuals receiving EFC services, maintain excellent records in agency database, and adhere to strict guidelines to ensure client confidentiality
- Complete all other duties to further EFC's mission and to ensure that survivors are safe and are provided with professional, empathetic, affirming services within the context of the agency's mission and consistent with grant and legal requirements

Qualifications:

- Demonstrated commitment to providing survivors of domestic and sexual violence with accessible, trauma-informed, strength-based victim services and advocacy
- Demonstrated commitment to providing affirming, culturally relevant services to marginalized survivors (including rural, LGBTQ, immigrants, and survivors living with disabilities)
- Experience working with survivors of domestic and sexual violence strongly preferred
- Bilingual English and Spanish strongly preferred

- Ability to work well as part of a team
- Ability to work effectively with community groups
- Effective written and spoken communication, and proficient computer skills
- Bachelor or Associate Degree or relevant, comparable level of work or life experience
- Must successfully pass Criminal Record Check-CORI and have valid Massachusetts driver's license and reliable transportation.

Work Hours:

40 hours per week. Occasional evening and weekend work required for outreach and counseling activities.

Compensation and benefits:

Elizabeth Freeman Center is committed to working for economic and social justice for staff as well as clients and believes in offering all staff: competitive salary and benefits, engaged and dedicated colleagues, training and education in best practices, career development opportunities, openness to innovation, and the opportunity and resources to do meaningful, impactful work. This position begins at \$18.50 per hour with hourly increments for Spanish and other frequently used languages, special skills and education. EFC pays 85% of health insurance premiums and contributes to an FSA. We have generous paid leave as well as other benefits.

Applying:

To apply, please send cover letter and resume to jobs@elizabethfreemancenter.org. Deadlines are rolling until position has been filled.

EFC is an Affirmative Action/Equal Opportunity Employer.

People of color and LGBTQ people especially encouraged to apply.