BILINGUAL COUNSELOR/ADVOCATE
Great Barrington

Elizabeth Freeman Center (EFC) seeks a bilingual (English-Spanish) South County counselor/advocate to counsel and assist survivors of domestic and sexual violence through our Great Barrington office. May be combined with site supervisor position for qualified applicants.

Primary responsibilities:

- Provide support, advocacy, and assistance with a focus on growing populations of Spanish-speaking, Latinx, and/or limited English proficient (LEP) survivors. This includes:
  - assessing survivors’ needs and providing assistance to meet those needs;
  - offering individual counseling and support groups;
  - safety planning;
  - advocating on issues of language access, housing, benefits, income maximization, children, education, mental health and medical access, and more;
  - referring victims to services including other EFC services and community resources, with follow-up as appropriate
- Coordinate with locally-based health care providers, the Race Task Force, faith communities and immigration service providers to develop cross referrals, cross trainings, joint outreach and co-advocacy when appropriate
- Collaborate with other community-based organizations emerging to meet the needs of Latinx populations to expand supports, decrease isolation and fear, and promote safety and wellbeing
- Contribute to outreach and collaboration efforts in Latinx communities, including: recruiting volunteers, liaising with community partners, disseminating program outreach materials, and tabling at community events
- Attend programmatic meetings and trainings, maintain professional boundaries with individuals receiving EFC services, maintain excellent records in agency database, and adhere to strict guidelines to ensure client confidentiality
- Complete all other duties to further EFC’s mission and to ensure that survivors are safe and are provided with professional, empathetic, affirming services within the context of the agency’s mission and consistent with grant and legal requirements

Preferred qualifications:

- Demonstrated commitment to providing survivors of domestic and sexual violence with holistic, accessible, trauma-informed, strength-based victim services and advocacy
- Demonstrated commitment to providing affirming, culturally relevant services to marginalized survivors (including survivors who are limited English proficient, LGBTQ, of color, rural, immigrants, and/or living with disabilities)
• Experience working with survivors of domestic and sexual violence
• Ability to work well as part of a team
• Ability to work effectively with community groups
• Effective written and spoken communication, and proficient computer skills
• Bilingual (Spanish/English) required
• Bachelor or Associate Degree (may be waived for relevant, comparable level of work or life experience)
• Must successfully pass Criminal Record Check-CORI and have valid Massachusetts driver’s license and reliable transportation.

Work Hours:
40 hours per week. Occasional evening and weekend work required for outreach and counseling activities

Compensation and benefits:
Elizabeth Freeman Center is committed to working for economic and social justice for staff as well as clients and believes in offering all staff: competitive salary (with additional compensation for bilingual applicants and supervisory responsibilities), and benefits, engaged and dedicated colleagues, training and education in best practices, career development opportunities, openness to innovation, and the opportunity and resources to do meaningful, impactful work.

Applying:
To apply, please send cover letter and resume to jobs@elizabethfreemancenter.org. Deadlines are rolling until position has been filled.

EFC is an Affirmative Action/Equal Opportunity Employer. Survivors of domestic or sexual violence, people of color, people with disabilities, people who are bilingual/bicultural, and members of the LGBTQ community are strongly encouraged to apply.